



FOSTERING SYNERGY

• RESEARCH • CONSULTANCY • TRAINING • MANAGEMENT EDUCATION



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A large magnifying glass is positioned on the left side of the page, focusing on the word 'CONTENTS'. The background behind the magnifying glass features various data visualizations, including a bar chart with blue and green bars, a pie chart with orange, green, and blue segments, and a network diagram with blue nodes and lines. The bottom half of the page has a solid green background with a white grid pattern.

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Governing Board

Sri K Madhava Rao, IAS (Retd)
President, IPE, Former Chief Secretary and
Election Commissioner, Govt of Andhra Pradesh

Dr P Rama Rao
Emeritus President, IPE; Chairman, Governing
Council, IISc, and former Secretary,
Department of Science and Technology and
Ocean Development, Govt of India

Sri T V Mohandas Pai
Chairman, Manipal University Learning Pvt Ltd,
MEMG International Pvt Ltd

Dr K Pradeep Chandra, IAS
Chief Secretary, Govt of Telangana

Smt Mahpara Ali
Former CGM (L&D) Corporate Centre,
State Bank of India

Sri M B Raju
Executive Chairman, Deccan Cements Ltd

Sri D K Sarraf
CMD, ONGC Ltd

Sri S Bhattacharya, IAS
CMD, Coal India Ltd

Smt Seema Bahuguna, IAS
Secretary, Department of Public Enterprises,
MoHI&PE, Govt of India

Smt Bharathi S Sihag, IAS
CMD (Additional Charge), NMDC Ltd

Dr Sarat Kumar Acharya
CMD, NLC India Ltd

Sri Jayesh Ranjan, IAS
Secretary, Department of IT, Electronics &
Communications, Govt of Telangana

Sri N Sridhar, IAS
CMD, The Singareni Collieries Company Ltd

Prof S Ramachandram
Vice-Chancellor, Osmania University

Prof Virendra Kumar Malhotra
Member Secretary, ICSSR, MHRD, Govt of India

Dr R K Mishra
Director, IPE – Member Secretary



Mr K MADHAVA RAO,
IAS (Retd)
President, IPE
Former Chief Secretary, Govt
of Andhra Pradesh



Mr K Madhava Rao, President, Board of Governors and Chairman, Executive Committee of the Institute of Public Enterprise, joined the Indian Administrative Services in 1962. He was the Chief Secretary, Government of Andhra Pradesh from 1997 to 1998. He was the State Election Commissioner, Government of Andhra Pradesh from 1999 to 2004.

He was Advisor to the Governor of Bihar in 1999. He was also the Chairman, High Power Committee for Urban Cooperative Banks in 1999. He was Director, Central Board of Reserve Bank of India and Member of Board for Financial Supervision of RBI from 2000 to 2006.

Between 1979 and 1997, he was the Secretary of the various Departments that included General Administration, Panchayat Raj & Rural Development, Food and Agriculture, Irrigation and Principal Secretary / Special Chief Secretary of Finance Department of Government of Andhra Pradesh.

He was District Collector of Warangal District from 1971 to 1974, and Managing Director of Leather Industries Development Corporation of Andhra Pradesh, Director of Social Welfare and Director & Managing Director, SC & ST Finance Corporation of Government of Andhra Pradesh during 1974 to 1979.

From 2004 he is a full time Activist in the areas of affirmative action, good governance and economic reforms. He is the Chair of Mahila Abhivrudhi Society based in Hyderabad from 2007 to date. This Society organises, trains, rates and champions the cause of women self-help groups. He is also a Trustee of International Organisation, South Institute for Public Policy and Action (SIPPA) based in Hyderabad.

Prof RK MISHRA
Director, IPE



Prof RK Mishra, Director, Institute of Public Enterprise, Hyderabad, India is a Ph.D from the University of Rajasthan and a visiting fellow at London Business School. He studied for International Teachers program at SDA Bocconi, Milan. Prof Mishra has taught at the University of Bradford, and was a visiting Professor at Maison Des Sciences De L' Hommes, Paris, Faculty of Economics, University of Ljubljana and Accountancy Research Institute (ARI), Universiti of Teknologi Mara, Malaysia. He is a member of the UN Task Force on International Standards of Excellence in Public Administration and Education and is Vice President, International Association of Schools and Institutes of Administration, Brussels.

He is a special invitee on OECD Working Group on Privatization and Corporate Governance of SOEs and Asian Network of Corporate Governance. He has been a Member 'Panel of Experts on Reforms in Central Public Sector Enterprises (CPSEs)' set up by the Planning Commission, Govt of India, Member, Adhoc Task force set up by the Cabinet Secretariat, to review the Results Framework Documents (RFD) of the various ministries of the Govt of India, Adhoc Task force on Memorandum of Understanding, Government of India. He has been on the boards of a few public and private sector enterprises. He is on the Advisory Panel on Corporate Governance constituted by the Govt of India.

He has considerable experience of teaching and guiding research for doctoral degree in management, economics, public administration and commerce. He is on the editorial boards of many national and international journals, and publications brought out by publishers of repute from India and abroad. His areas of interest include Corporate Governance, Corporate Social Responsibility, Sustainable Development, Public Enterprise Management, Corporate and International Finance.



VISION

To become an institute of choice for social science research and management education and contribute to the excellence of organizations and society.

MISSION

To anticipate and respond to the needs of social science and management research of the government, corporate and social sectors through its multidisciplinary competency in social science research and management.



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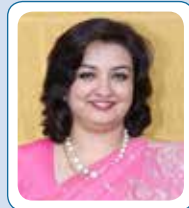
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List of Patron Members of the Institute

- ONGC Ltd
- NMDC Ltd
- Bharat Heavy Electricals Ltd
- Electronics Corporation of India Ltd
- Mishra Dhatu Nigam Ltd
- Oil India Ltd
- Bharat Dynamics Ltd
- Rashtriya Ispat Nigam Ltd
- Neyveli Lignite Corporation Ltd
- Nuclear Power Corporation of India Ltd
- India Tourism Development Corporation Ltd
- Coal India Ltd
- Central Warehousing Corporation Ltd
- REC Ltd
- State Bank of Hyderabad
- The Cotton Corporation of India Ltd
- AP Industrial Infrastructure Corporation Ltd
- AP Industrial Development Corporation Ltd
- The Singareni Collieries Company Ltd

List of Life Members of the Institute

- Steel Authority of India Ltd
- CMC Ltd
- Hindustan Petroleum Corporation Ltd
- Minerals & Metals Trading Corporation
- Chennai Petroleum Corporation Ltd
- Indian Oil Corporation Ltd
- Balmer & Lawrie Co. Ltd
- The Fertilizers and Chemicals Tranvencore Ltd
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- Container Corporation of India Ltd
- Engineers India Ltd
- Rashtriya Chemicals & Fertilizers Ltd
- RITES Ltd
- MECON Ltd
- Punjab State Industrial Development Corporation Ltd
- Gas Authority of India Ltd
- Air India
- Hindustan Cables Ltd
- Videsh Sanchar Nigam Ltd
- Andhra Pradesh State Road Transport Corporation
- National Thermal Power Corporation Ltd
- Andhra Pradesh Mineral Development Corporation Ltd
- Karnataka State Finance Corporation
- Stock Holding Corporation Of India Ltd
- KCP Sugar & Industries Corporation Ltd
- Avanthi Feeds Ltd
- Jeypore Sugar Company Ltd
- Andhra Pradesh State Financial Corporation
- Deccan Cements Ltd
- Beardsell Ltd
- Power Grid Corporation of India Ltd
- Transmission Corporation of Andhra Pradesh
- Indian Railway Finance Corporation Limited



ADMINISTRATIVE SUPPORT

Mr S Parabrahmaiah MSc. MBA, MPhil Administrative Officer	Director's Office Mr Mohd Abdul Muttalib, Record Assistant Mr J Raghunath Reddy, Office Subordinate
Mr P Sreenivasa Rao B.Com, MBA (Finance) Accounts Officer	Library Mr B Bikshapathy (Junior Assistant) Mr MK Badiruddn (Book Bearer), Mr P Ranga Reddy (Junior Assistant)
Ms Sunita Murthy MA, MLISc (Library Computerization) Library in Charge	MBA (PE Division) Mr RVL Narayana (Steno Secretary)
Ms YV Sujana M.Com, MCA, MTech Facilities Manager (Admin)	PGDM and PGDM-IB, PGDM-HRM Divisions Ms K Padmaja (Steno-Secretary), Mr Ravinder (Office Subordinate)
Mr P Chandra Sekhar B.Com Training Division – In Charge	PGDM-BIF and PGDM-RM Divisions Mr Ch Manmadh Reddy (Junior Assistant)
Mr Ch Upender BA, LLB, PGDPMIR PS to Director	Placement Division Ms HV Sailaja (Junior Assistant) Ms CR Kavitha (Junior Assistant) Mr B Ramulu (Office Subordinate)
	IT Division Mr T Vikram (Lab Instructor and Console Operator), Mr YV Sujana (Programmer), Mr Mohd Osman (Lab instructor and Console Operator), Mr M Vaman Reddy (Lab instructor and Console operator)
	Control Of Examinations Office Mr B Nagesh (Senior Assitant), Mr T Venkatesh (Office Subordinate)
	Research and Publications Mr RVL Narayana (Steno Secretary) Mr AV Balakrishna (Editorial Associate) Ms Deepa (Research Associate)
	Administration and Accounts Mr P Radha Krishna Reddy (Senior Accounts Assistant), Ms Geeta Iyer (Front Office Assistant), Mr T Sudheer Kumar (Junior Assistant), Mr N Ganesh (Asst Facilities Manager), Mr B Ravi (Electrician), Mr P Jogi Reddy (Driver), Mr G Raghava Reddy (Driver), Mr G Venkatesulu (Driver), Mr K Jaganmohan (Office Subordinate), Mr Akhilesh Roy (Hostel Attendant), Ms Yadamma (Sweeper), Ms K Pushpa (Sweeper), Ms Sysed Shaheeda Begum (Sweeper), Mr TVK Prashanth Ram (Office Subordinate), Mr Ch Balaraj (Office subordinate-garden), Ms M Subhadra (Office subordinate – Garden), Ms J Pushpa (Office Subordinate – Garden), Mr T Raju (Office Subordinate)

Director's Message

Dear Reader,

We take great pleasure in presenting the Annual Report of the Institute of Public Enterprise for 2015-16, which year has witnessed IPE not only as a continued active player in imparting management education, research, consultancy and management development programmes, but also saw the institute clinch spotlights for performance in its various functional verticals. The constant support of the Board of Governors, patron institutions, granting agencies, our students, faculty, officers and staff are always counted on as we progress on the trajectory towards achievement of the institute's mission and vision.

IPE courses in management (PGDM, PGDM-BIF and PGDM-IB) have been granted accreditation from the NBA, which stands a testimony to its well crafted course modules as well as its quality of content and delivery. Student placements have reached new heights during 2015-16 with a record of Fortune 500 companies selecting our students and in keeping the flag high with our students landing up in coveted firms.

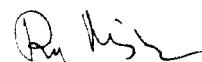
IPE has further fortified its collaborative research by participating in the national study in 'Status of Social Science Research in India' commissioned by the ICSSR, Gol and IDRC, Canada, where IPE and ISEC, Bengaluru have completed the study on 'Sources of funding for Social Science Research in India'. IPE also partnered in organizing the 98th Annual conference of the Indian Economic Association along with CESS in Hyderabad. IPE launched the Urban Action School this year in collaboration with Citizen's Rights Collective (CiRiC), the knowledge activist hub of Action Aid and South Institute for Public Policy and Action (SIPPA). New MoUs have been inked with the Federation of Telangana and Andhra Pradesh Chamber of Commerce and Industry (FTAPCCI) and with the Namibia Institute of Public Administration and Management (NIPAM) for technical cooperation on the capacity building front. Five new research projects have been initiated this year on contemporary themes.

Value creation is an ever evolving process and as part of benchmarking its activities in research, training and management education, IPE has convened the Research council meet, Executive education council meet and the Academic Advisory committee meet, that brought together external experts, business leaders and eminent faculty, which deliberated on various mechanisms that enhance quality and stakeholder value creation in its various functions.

The state-of-the-art infrastructure has received 5-star recognition from Green Rating for Integrated Habitat Assessment (GRIHA), and adds another feather to the cap. We certainly acknowledge your active support in all our endeavors and look forward to your continued patronage as we journey through the times characterized by change, challenges and enthusiasm.

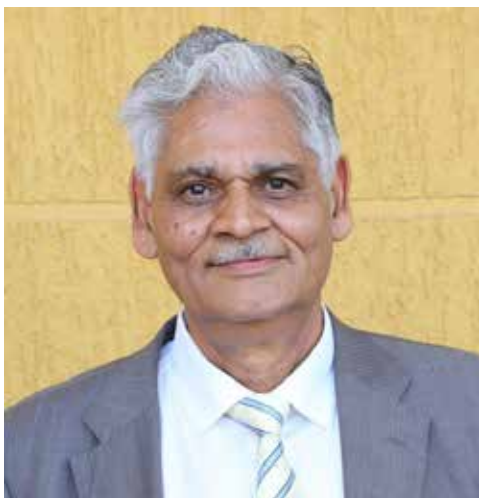
Sincerely,

RK Mishra



Prof RK Mishra

Director, IPE



A photograph showing the silhouettes of several people in a modern office setting, standing near a large window with a bright light source, possibly the sun, creating a strong backlight effect. The scene is reflected on the polished floor.

Highlights of the Year

Research & Consultancy activities during 2015-16

Completed Projects

- Rural-Urban Migration in Telangana: A study on Socio-economic impact on families of migrated farmers (ICSSR)
- Market/Customer Survey for NMDC's Iron Ore Sales Strategy sponsored by National Mineral Development Corporation (NMDC)
- Validation and Impact Assessment of CSR initiatives of TPCIL and NCCPPL
- Recruitment of "Clerk-cum-Typist" for MOIL Ltd.
- Recruitment of "Electrical Supervisor & Electrical Supervisor (Trainee)" for MOIL Ltd.
- Recruitment of Executives E1-E7 for HCL

Ongoing Projects

- Diversity in Indian Corporate Boards (ICSSR)
- A Study on the Impact of Agrarian Crisis on Migration of Farmers / Farm Labour in Andhra Pradesh (ICSSR)
- Relationship between GDDP growth and Technology causes in select states of India – Andhra Pradesh & Telangana (TIFAC)
- A Study on Impact of Faculty Development Programme on Quality of Teaching in Management Education: A Special Reference to Andhra Pradesh (UGC)
- Micro Finance Institutions as a way towards Financial Inclusion – A Study on Select Districts of Odisha (UGC)
- Effects of Public Expenditure on Growth in India (UGC)
- Duties of Directors - International perspective Viz-a-viz India (NFCG, Ministry of Corporate Affairs)
- Preparation of peoples' biodiversity register (AP State Biodiversity Board)

New Projects Commenced during 2015-16

- Corporate Social Responsibility – A study in hazardous sector w.r.t. oil, gas and mining sector (ICSSR)
- Sources of Funding for Social Science Research in India (IDRC and ICSSR)
- Engendering Gender Diversity at workplace (ICSSR)
- Effective corporate governance and social responsibility for sustainable business (ICSSR)
- Social Marginalisation of Women Textile Workers – A study on the Textile & Garment Clusters at Coimbatore, Tirupur, Ahmedabad & Surat (ICSSR)
- A Study on Water Resource Management: Post Liberalization Issues and Challenges in Transforming Rural Andhra Pradesh and Telangana (ICSSR)
- Effectiveness of e-governance initiatives through social media: A study w.r.t. southern states (ICSSR)
- Preparing Business Plan for TSIDC
- Impact Evaluation of National Food Security Mission in Karnataka sponsored by Karnataka Evaluation of Authority (KEA), Govt. of Karnataka
- Evaluation study of self employment scheme for nomadic and semi nomadic scheme (Government of Karnataka)



NBA Expert Committee Visit

Academic excellence and the qualitative content of its well crafted PGDM Programmes have gained recognition the National Board of Accreditation. The team of experts from the National Board of Accreditation under the chairmanship of Dr DK Banwet, IIT Delhi and with Prof Bansal (Punjab University), Dr Alok Sherry Mohan (NIFM), Prof Madhu Vij (FMS), Prof Sanjiv Mittal (IP University) and Dr Rajneesh Chauhan (FORE school of Management) visited IPE during December 11-13, 2015 for inspection. Based on their assessment reports, three of IPE's programmes viz. PGDM, PGDM-BIF and PGDM-IB have been granted the accreditation from NBA, marking a milestone in IPE's long term management education programmes.

IPE – Shameerpet Campus gets 5-Star rating from GRIHA

The Institute of Public Enterprise (IPE), Shameerpet campus has been rated in the five star category by the Green Rating for Integrated Habitat Assessment (GRIHA) Council, India.

Urban Action School Launched

Citizen's Rights Collective (CiRiC), Knowledge Activist Hub of Action Aid along with the Institute of Public Enterprise (IPE) and the South Institute for Public Policy and Action (SIPPA) launched the Urban Action School (UAS) on the November 15, 2015 at the Institute of Public Enterprise, Osmania University Campus.

IPE recognized as 'Approved Research Centre' by Symbiosis International University

IPE has been recognized as an Approved Research Centre (SRC) of the Symbiosis International University (SIU), which enables candidates to join PhD programme and faculty to conduct joint research and capacity building programmes between IPE and SIU. The team of experts under the chairmanship of Dr Manju Singh and Prof Naresh Sharma (UoH) Dr Ravi Jain (SIU) as members visited IPE on November 2, 2015 and the formal signing of MoU would take place shortly.

IPE partners in organizing 98th Annual Conference of the IEA

IPE collaborated with the Center for Economic and Social Studies (CESS) for jointly hosting the 98th Annual Conference of the Indian Economic Association (IEA) during December 27-29, 2015. His Excellency, the Hon'ble President of India, Dr Pranab Mukherjee inaugurated the IEA Annual Conference.

IPE in US-India Think Tank Summit

The Institute of Public Enterprise (IPE), Hyderabad has been recognized as a Think Tank by the Think Tanks and Civil Societies Programme (TTCSP), University of Pennsylvania. IPE participated in the Think Tank Summit held during April 27-29, 2015 in New Delhi and showcased its pioneering research work on issues relating to public enterprise, public systems and economic development.

IPE in National Research Council Thailand under Indo-Thailand Programme

IPE was invited to participate in the ICSSR-NRCT joint seminar on “Social Science Challenges for India and Thailand in a Comparative Perspective” and a research paper was presented in the conference held on August 19-20, 2015 in Bangkok (Thailand).

Deliberations in NITI Aayog

Prof RK Mishra met Dr VK Saraswat, Member, NITI Aayog, to deliberate areas of R&D in CPSEs, on research in the areas of Competitiveness and Turnaround management to NITI Aayog.

Experts Convene for Research Council Meeting

In terms of benchmarking research activities, the research council meeting was held on March 3, 2016. Prof AK Rath (Chairman and Professor, Centre for GC and CSR, IMI) would chair the council. Experts including Dr Ajay Gupta (ICSSR), Dr Naresh Sharma (HCU), Dr Ajay pandit (FMS), Dr Sanjeev Mittal (IP University), Prof PK Chaubey (IIPA) participated and discussed on the research policies and enhancing research quality.

Executive Education Council Meets in IPE

In terms of benchmarking training activities, the first executive education committee met in July 1, 2015. Mr SK Acharya, Director (HR), Neyveli Lignite Corporation, chaired the committee. Mr Raju (Director, HR), Bharat Dynamics Ltd., Mr Deepak Kumar Hota, Director (HR), BEML and the Director (HR), Mr Ved Prakash Group GM (Pers.) RITES Ltd. and faculty members from IPE Mr Satish Kumar, Ms Punam Singh and Dr Shulagna Sarkar deliberated the challenges, issues and strategies enhancing the quality, number and increasing the visibility of training activities. The proposal for IPE becoming a training partner of NLC has been initiated.

Academic Advisory Committee Meet on

Shri RP Agarwal, Former Secretary – Higher Education, Govt. of India, chaired the academic advisory committee meeting held on May 8, 2015. Bringing process effectiveness, quality focus and strategies for sustainability were discussed.

Nipam-Ipe Mou for Technical Cooperation in Capacity Building

The Namibia Institute of Public Administration and Management (NIPAM) of the Republic of Namibia and IPE signed an MOU concerning technical cooperation in the area of capacity building of public officials on January 29, 2016.

FTAPCCI – IPE MOU for Entrepreneurship and Faculty Development Programmes

A Memorandum of Understanding was signed by Sri Anil Reddy Vennam, President of The Federation of Telangana and Andhra Pradesh Chambers of Commerce and Industry (FTAPCCI) and Prof RK Mishra, Director of Institute of Public Enterprise (IPE) on February 17, 2016.



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Research & Consultancy Projects

Completed Projects

Rural Urban Migration in Telangana: A Study on Socio-Economic Impact on the Families of Migration Farmers (ICSSR)

The project studies the reasons for temporary migration to urban area, and understand the living conditions of migrants. Besides that status of dependents on parameters such as health of old parents, education level of children etc., at migrants native village are studied to offer policy suggestions on sustainable livelihood in rural areas for better living conditions.

Ongoing Projects

Diversity in Indian Corporate Boards (ICSSR)

The research study identifies various diversity parameters in Indian Corporate Boards and profiles diversity across sectors apart from studying the impact of diversity on corporate performance.

A study on the impact of agrarian crisis on migration of farmers and farm labourers in Andhra Pradesh (ICSSR)

The study aims to review on the returns to cultivation, farm animals and non farm business for farmer households in Telangana. Besides that to study the socio-economic status of farm labour, their migration pattern and to study the impact of farmers' migration on farm productivity.

Relationship between S&T inputs and GDDP in select Indian states – Andhra Pradesh (2013: DST – TIFAC)

The project was commissioned in IPE to study the impact of S&T input on Gross District Domestic Products (GDDP). The districts of Adilabad, Visakapatnam, Srikakulam, Guntur and East Godavari has been investigated. The study entails development of S&T index for agriculture, industrial & services sector and time series analysis from 2000-01 to 2012-13.

A Study on Impact of Faculty Development Program on Quality of Teaching in Management Education: A Special Reference to Andhra Pradesh (UGC)

The objectives of the study is to identify the determinants of usefulness of FDPs in the field of Business Management as perceived by faculty members. A model that puts together variables that enhances training utility would be developed.

Micro Finance Institutions as a way towards Financial Inclusion – A Study on Select Districts of Odisha (UGC)

The objectives of the study include: To study the current status of MFIs in three districts namely Khurdha, Cuttack and Puri of Odisha, To evaluate the funding scenarios of the MFIs and To assess the role of MFIs in Women Empowerment in Odisha.

Effects of Public Expenditure on Growth in India (UGC)

The main purpose of this study is to provide evidence and critically examine the possible links between productive public expenditure and long-run economic growth and the assessment of the resulting allocation in terms of social and economic welfare. Further, this study aims to pin down the specific components of public expenditure which significantly impact economic growth and social welfare.



Duties of Directors: International perspective viz-a-viz India (NFCG, MCS)

The study compiles the duties of directors of corporate houses across various countries and compares with that of India. The legal set up and practices are studied.

Preparation of people's bio diversity registers (AP State bio diversity board)

The project encompasses a detailed documentation of bio diversity in Hamsadeevi Hamaladeevi and vekatyyapalem villages of Krishna district of Andhra Pradesh.

New Projects Commenced during 2015-16

Corporate Social Responsibility – A study in hazardous sector w.r.t. oil, gas and mining sector (ICSSR)

Two sectors which cause immense damage to environment and society because of the very nature of operation are the oil and gas sector and the mining sector. These sectors are among the top contributor to any economy and also the leaders in the area of corporate social responsibility.

In this backdrop, the project aims to develop a framework for assessment of the CSR impact of Hazardous Sector in India for environmental sustainability and social upliftment and to identify the future thrust areas of CSR and elaborate the need for collective sectoral effort in initiating CSR activities. Top five companies in India from both Oil and Gas Sector and also Mining and Mineral Sector will be the sample for the study. The existing CSR practices of the company will be measured with respect to the model developed for measurement of the effectiveness of the CSR initiatives of the hazardous sector.

Sources of Funding for Social Science Research in India (IDRC and ICSSR)

The Institute of Public Enterprise was part of a comprehensive study commissioned by the International Development Research Center (IDRC) and the Indian Council of Social Science Research (ICSSR) on 'Social Science Research in India: Status, Issues and Policies'. IPE has analyzed funding trends and patterns from the UGC and 22 International Donor agencies. The analysis for funding trends from 2007-08 onwards have been presented in the report.

Engendering Gender Diversity- at the workplace It's Impact on Organizational Performance

Project Coordinator
KV Anantha Kumar

The study aims at understanding the drivers for across industrial sectors and identify performance indicators which gets influenced by gender diversity across industries. The study also attempts to understand the perception of work force with regard to assigning of tasks by supervisors, meeting the challenges of the job, pay structure, promotions, performance with respect to gender diversity.

The study covers fifteen organizations from each of the Manufacturing, Information Technology, Banking Industry, Insurance Industry, Pharmaceutical Industry situated in South India having at least 25% of women work force.

A study on Effective Corporate Governance and Social Responsibility for sustainable business

Project Coordinator
Dr Shulagna Sarkar

The project studies the CG mechanisms and CSR initiatives in Central Public Sector in India (CPSEs) and studies the relationship of CG and CSR on business sustainability to measure the impact of effective CG and CSR practices in CPSEs

The impact of CG and CSR on Business sustainability would be assessed all Maharatna and Navratna CPSEs.

Social marginalisation of women textile workers – a study on the textile and garment clusters at Coimbatore, Tirupur, Ahmedabad and Surat.

Project Coordinator

Dr M Karthik

The study aims at understanding practices of socially marginalized women employees in the textile & garment sector, in the areas of Coimbatore, Tirupur, Ahmedabad & Surat. Work conditions of socially marginalized women employees in the textile & garment industry would be assessed and whether women employees are being influenced by any third party like sub-brokers, company's representatives in employing socially marginalized women under exploitative employment schemes would be examined.

A Study on Water Resource Management: Post Liberalization Issues and Challenges in Transforming Rural Andhra Pradesh and Telangana – ICSSR Project

Project Coordinator

Dr Anupama Dubey

The main aim of the project is to assess role of water governance in village transformation. The study would analyze how scarcity of water resource and diminishing water quality is negatively impacting growth of villages. Besides that, the study would also assess living condition of villagers in general and women in particular various government policies on water management and its implications on rural development would also be reviewed.

Effectiveness of e-Governance Initiative Through social Media: A Study w.r.t. Southern States in India

Project Coordinator

AS Kalyana Kumar

Objectives

The proposed study aims at studying the e-governance initiatives and usage patterns the states of the south Indian states of Tamil Nadu, Kerala, Karnataka, Andhra Pradesh and Telanagana where e-Governance and Internet services are available. The study would examine the awareness, extent of access and usage patterns of social media by the users, with specific reference to e-governance initiatives of the Government and analyze the levels of technology readiness of users and their perceived risk associated with accessing government schemes through social media.

New Consultancy Assignments

- Preparing Business Plan for TSIDC
- Impact Evaluation of National Food Security Mission in Karnataka sponsored by Karnataka Evaluation of Authority (KEA), Govt. of Karnataka
- Evaluation study of self employment scheme for nomadic and semi nomadic scheme (Government of Karnataka)



Research Centres and their Activities

Center for Corporate Social Responsibility (CCSR)

The Centre for Corporate Social Responsibility (CCSR) was set up during 2011 to promote training, research, consultancy assignments and document case studies in thrust areas of CSR. The Centre works on the existing body of knowledge, systems, structures, models and mechanisms associated with different CSR initiatives; it also provides a platform for discussing CSR guidelines and the latest developments in the field.

Open Training Programme on CSR, 25th-26th June, 2015

A two day training programme was conducted on, 25th-26th June, 2015, with an objective of providing practical guidance to participants for CSR planning, implementation, monitoring, and documentation and reporting. Delegates from various organizations such as IOCL, WCL, Ultratech Cement, JSW cement, ECIL, NLC and ONGC participated in the programme. The programme was conducted by Dr. Punam Singh and Dr. Shulagna Sarkar.

Two 'One day Awareness Programme on CSR', 14th and 15th December, 2015, for the Executives of NLC Ltd. at Neyveli

The Centre for CSR at the Institute conducted two 'One day Awareness Programme on CSR' for the executives of NLC on 14th and 15th December 2015 at NLC Ltd. Neyveli. The programme was conducted as an activity as per the MoU signed between the two organizations for establishment of NLC Chair on CSR at IPE. The topics covered for the awareness programme included: CSR overview and section 135 of the companies act, CSR – project mode, Best practices on CSR and a two hour workshop on CSR.

Research

CCSR is currently engaged in two research projects sponsored by ICCSR, the project include: 2015 -17

1. Study of the CSR in Hazardous Sector with reference to Oil and Gas and Mining Sector in India.
2. Effective Corporate Governance and Corporate Social Responsibility for Sustainable Business.

Research under the NLC Chair on CSR

Research Title: CSR: A comparative view of Public and Private sector companies in India.

Objectives: To analyze the CSR initiatives of the 20 companies on the various aspects are CSR vision of the company, CSR expenditure, Areas of CSR interventions and CSR initiatives, CSR Policy.

Publications

1. Mishra, Sarkar, Singh (2015) 'Revolutionizing Corporate Social Responsibility' Edited book published by Academic Foundation, New Delhi ISBN 978-93-32701-81-6
2. Mishra, Singh, Sarkar, (2016) Rethinking CSR - Case of oil and Gas sector in India, Corporations and Sustainability: The South Asian Perspective, Jose, P.D. (Ed) IIM- B, Greenleaf Publishing Ltd., Sheffield, UK (In Press)
3. Mishra, Singh, Sarkar, (2015) Addressing social sector issues in India: A collaborative approach to CSR, in The Indian Social Sector Issues, Mishra and Akundy, (Ed) Academic Foundation



Consultancy

CSR validation and Impact Assessment of the CSR initiatives of TPCIL and NCCPPL (Sembcorp), 2015.

Conference

A two day conference on CSR was covered during 4-5 March 2016 in the IPE, Shamirpet Campus.

Collaborations

The institute is collaborating with the Indian Institute of Corporate Affairs, MoCA, GOI on programmes relating to CSR.

IICA – ICP programme on CSR, 9 months programme on CSR

The Institute has signed a MoU with the Indian Institute of Corporate Affairs (IICA) for conducting the IICA Certificate Programme in CSR (ICP-CSR) as one of its partner organizations. The ICP-CSR is a 9 month programme for developing trained and certified CSR professionals in the country. URL: http://www.iica.in/images/IICA-ICP_CSR_Brochure.pdf.

Centre for Environment & Sustainable Development (CESD)

Research Projects

1. Preparation of Peoples Biodiversity Registers (PBRs) for Hamsaladeevi and Vekatayyapalem villages of Krishna District. (Sponsor: IAP Bio diversity Board)
2. “Impact of Agrarian Crisis on Migration of Farmers/Farm Labourers” in Andhra Pradesh. (Sponsor: ICSSR)
3. Consultancy assignment impact assessment of velchal watershed (Sponsor: NABARD)
4. “Water Resource Management: Post Liberalization Issues and Challenges in Transforming Rural Andhra Pradesh and Telangana” (Sponsor: ICSSR).

Publications

Publication of Book on “Sustainable Development: Global Perspective:’ is in Press through Academic Foundation.

Centre for Governance and Public Policy (CGPP)

Publications

- Mishra RK and Geeta P Memorandum of Understanding in India, Academic Foundation, New Delhi, 2015.
- Mishra RK and Geeta P Enhancing Accountability in Public Service Delivery through Citizens Charters, Academic Foundation, New Delhi, 2015.
- Health System Strengthening: Country Experiences, editor(s) Mishra RK, Jehangir KN, Geeta Potaraju and Sobin George, Academic Foundation, New Delhi, 2016.

Training Programmes

Officials from Prime Ministers office, Government of Bhutan attended a 10 day program at IPE on Citizens Charters, January 2016.

Centre for Corporate Governance (CCG) for Public Enterprises Boards

Training Programmes

The Two Day Programme on Corporate Governance for Public Enterprises Boards was held on 27- 28, June 2015 at Hotel Sitara, Ramoji Film City, Hyderabad under the auspicious of ONGC Subhir Raha Chair, Center for Corporate Governance. The two day residential programme was attended by 13 Board of Directors and Executive Directors of CPSEs. The programme was attended by participants from mining and electronics sector.

Board Development Programme for Board and Senior Level Executives

The two Day Board Orientation Programme for Boards and senior level executives was held during 24-25 September, 2015 at Leonia Holistic Destinations under the aegis of NFCG.

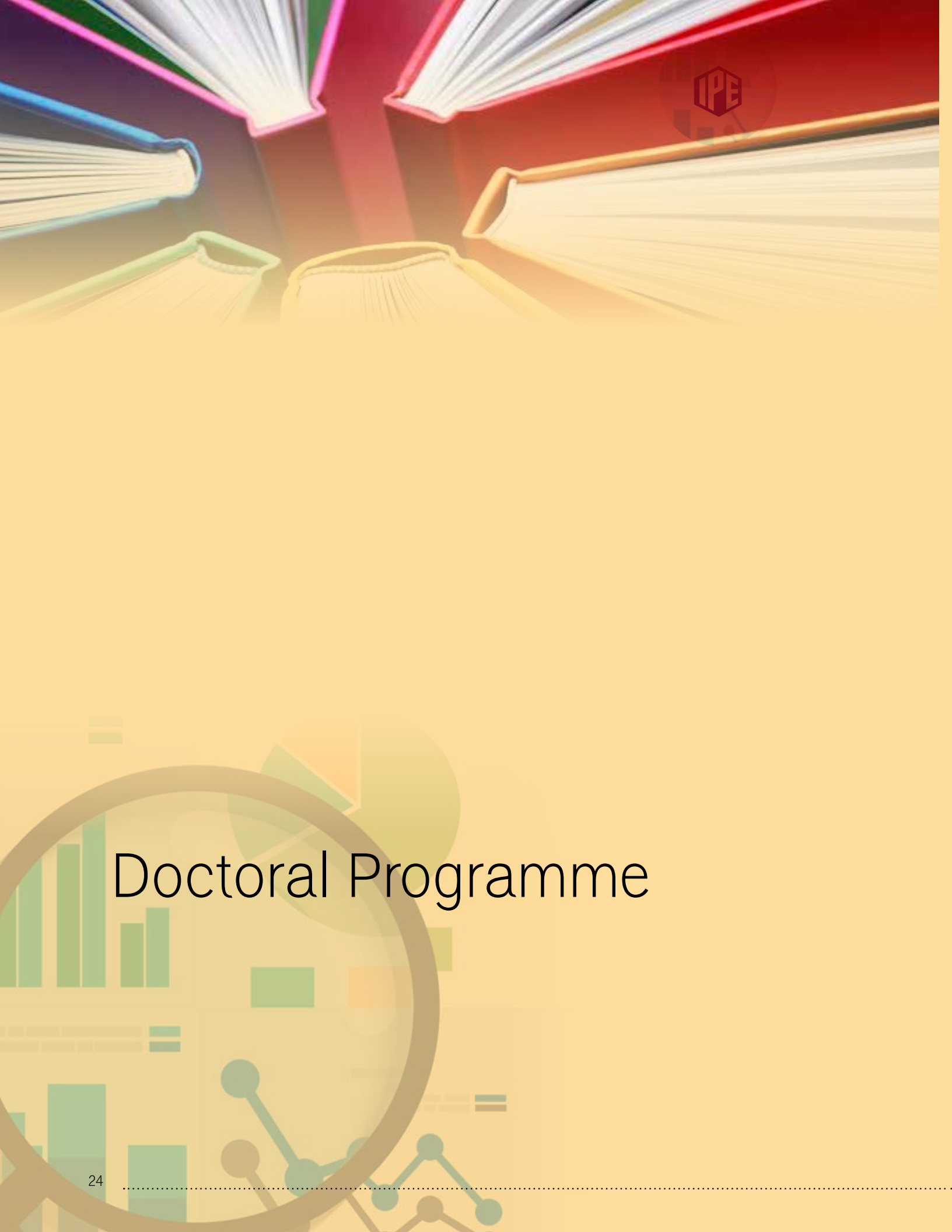
The first session on CG and Evolution of Board Performance delivered by Dr Menon dwelt on the issues on how boards performance is evaluated in the case of international firms. The sustainability has become a key issue in the CG mechanism. Shri KRS Sastry discussed at length on the business sustainability and meeting stakeholder expectations. Shri PV Mohan Rao discussed the duties and responsibilities of directors. Section 137 of the New Companies Act 2013 discussed about the CSR. Dr Shulgana discussed the role of CSR. Ethics, role of boards and board committees and risk management issues are key factors of CG framework. Dr Ratnakar spoke on Stress Relieving. The sessions were very interactive and all the participants actively participated in the programme.

Report of the Two Day Workshop on Corporate Governance in Upstream Oil Industry

The Two Day Workshop on Corporate Governance in Upstream Oil Industry held on 24-25, February 2016 at ONGC, New Delhi. Shri Mazudar in his welcome remarks highlighted about the activities of the ONGC Chair on CG. The sessions highlighted the key issues of corporate governance, diversity and value creation. Prof Anil Kumar discussed the overview of Corporate Governance and highlighted the various provisions of the act which listing companies have to follow as a part of the compliance mechanisms. Dr Shital discussed the diversity issues in corporate governance. Ms Kiranmai made a comparative analysis of the oil sector enterprises in international scenario. ONGC firms performance has been compared with Lukoil and also discussed at length the Lukoil CG framework. Prof Madhu Vij discussed on corporate challenges and value creation.

Centre for Infrastructure Policy and Regulation (CIPR)

- Inviting Occasional papers: The institute would invite papers from the various stakeholders, more so the personnel in the higher echelons of regulatory bodies, such as the electricity regulatory commissions etc, academicians who are involved in the research in this area from reputed educational institutions of the country. In the long term, the institute by using its network would also invite papers from internationally renowned academicians and practicioners. The institute would also make earnest efforts to write occasional papers, by the faculty who are a part of this cell.
- Publication of book: The centre would also endeavor to publish a book in next one year on solar power sector. In due course, books on other infrastructure issues will also be published.
- Round Table: The round table discussions would be of duration of two to three hours. The round table would be an intensive discussion and participatory, wherein, the target audience would also participate. The topics for discussion would be: regulation in civil aviation, petroleum, telecom. The first such round table could be planned in the month of December, with a focus on Insurance and Banking Sector.



Doctoral Programme

Ph.D. Admissions

The interviews for PhD admissions for ICSSR fellowships were held during September, 2015. Ten research scholars have been admitted into the programme during the year are currently pursuing PhD under the ICSSR fellowship scheme.

Doctorates awarded during 2015-16

- Siddula Narsimhulu, for the Thesis Titled Commodity Derivatives: Effectiveness in Price Discovery and Risk Management.
- Maschender Goud, for the thesis titled “Performance Evaluation of Mahatma Gandhi National Rural Employment Guarantee Scheme (MGNREGS) in Andhra Pradesh

Ph.D. Thesis Submitted

Sodi Raghavendra, has submitted the PhD thesis titled “Corporate Sustainable Development in Coal India Limited – A Case Study”.

Publication of Research Scholars

Mr. Devi Prasad

- “Thinking Against Caste Hierarchies: An Analysis through Yadav Community” published by Serials Publications (India) in ‘Man in India’ journal, Vol.3, 2015
- “Community Formation through the Ritual Practices: A Sociological Study of Yadavs in Rajanpura and Tarawa Village of Uttar Pradesh” published by Serials Publications (India) in ‘Indian Journal of Social Development’, Journal, January-June 2014
- Caste and Biradarism: An Analysis through Biradari Bhoj published by Lap Lambert Academic Publishing: Germany, 2014

Ms. Honey Gupta

- Paper entitled as “Public Expenditure and Economic Growth: A Case Study of India” published by Global Journal of Management and Business Studies, Vol.2 Number 2, ISSN 2248-9878, 2013.
- Paper entitled as “Does Human Development Balanced with Economic Growth: A Study of SAARC Countries” published by Indian Journal of Applied Research, Volume: 5 | Issue: 7 | July 2015 | ISSN - 2249-555X.
- Paper entitled as “Government Spending and Economic Growth: A Causality Analysis” published by ZENITH International Journal of Business Economics & Management Research, ISSN 2249- 8826 ZIJBEMR, Vol.5 (8), AUGUST (2015), pp. 23-37.

Qudsia Hafeez

- Research Paper entitled “Need for Science Education to Stimulate Scientific Creativity in Students”, published by Academic Discourse: A Refereed Research Journal Print, ISSN: 2278-3296 Online ISSN:2349-4441 RNI No: HARBIL/2012/45761 for June 2016.



- Conference Proceedings of International Conference on Developing Thinking and Learning with ICT: Changing Education for Future Needs published a Paper entitled “Information and Communication Technology in Science Education”, in Edition 1 of Educational Reforms through ICT, published by Pragma Publications in May 2016. ISBN: 978-93-84845-17-9.
- Published a Research Paper on “Scientific Creativity among Secondary School Students in Government and Private Schools of Hyderabad”, published by Excellence International Journal of Scientific Research (Multi-subject journal) under the aegis of Commonwealth Association for Education, Administration and Management, March 2016. ISSN: 2394-4242 in Volume 3, Issue 3
- Published an Article on “Leading a Competent Life through Life Skills”, published by Edusearch- Biannual and Bi-lingual Journal in October 2015. ISSN: 0976-1160. Volume 6, Number 2
- Seminar Proceedings of National Seminar on Teacher Education: Issues, Concerns and Challenges published a Paper entitled “Teacher Education with special reference to Science Teaching and Pedagogy”, publish by Publish World, Edition 1 of Emerging Issues in Teacher Education, October 2015. ISBN: 978-81-928910-2-6.
- Published a Research Paper on “Learning Problems in Biological Sciences faced by IX Class Students in Hyderabad”, published by Journal of Community Guidance & Research- An Interdisciplinary Journal, Volume 32, Number 1 of Published Every Four Months, in March 2015. ISSN: 0970-1346.
- Published an Research Paper on “Why Environmental Education?” published by Excellence International Journal of Education and Research (Multi-subject online journal) under the aegis of Commonwealth Association for Education, Administration and Management. Volume 2, Issue 4 ,April 2014.
- Published an Article on “Value Education without Moral Science Textbooks”, published by Edutracks, India’s Foremost Educational Monthly. October 2012. ISSN: 0972-9844.
- Co-authored APTET (2011) Book with Convener M.A.Hameed, at M.H.J. Hall, Siasat Daily Premises, Abids, Hyderabad.

Ms Yasholatha

- “Impact of Onsite Job Rotation Policy on Job satisfaction of IT employees” published by Modern Management Practices – A Paradigm, Shift ISBN No: 97881-9284784-9

Mousumi Singha Mahapatra

- Mahapatra, S.M.; Alok, S. & Raveendran, J. “A Survey on Financial literacy of Indian Youth: A Study on Hyderabad-Secunderabad Twin Cities” Accepted in IIM Kozhikode Management Review (Accepted) (Sage Publication).
- Mahapatra, S.M. & De, A., “Property Investment Decision Behaviour: The Behavioural Perspective” Accepted in SEDME journal (Forthcoming)
- Mahapatra, S.M. & Dutta. S., “Determinants of Sustainability of Microfinance Sector in India”, Accepted for publication in “Journal of Rural Development” (Accepted).
- Mahapatra, S.M., Raveendran, J., & De, A. (2016) “Mental accounting and Financial Cognitive processes on Personnel Financial Planning: A study in Indian Context” has been published in the proceedings of IEEE sponsored “International conference of Business and Information Management (ICBIM)” from 9th to 11th January 2016.

Seema Ghosh

- “Financial Inclusion and Women Empowerment: A study on SHG Intervention of Women in Mahabubnagar District, Telangana.” (2016), Two day International Conference on 3i – Intelligence, Innovation and Inclusion – Best Practices for Global Excellence, Department of Management Studies, Pondicherry University, 11th and 12th March.
- “Impact of Entrepreneurial traits of self help group Women on Women Empowerment” (2015), 15th Consortium of Students in Management Studies (COSMAR), Department of Management Studies, Indian Institute of Science, Bangalore, 24th& 25th November.
- Seema Ghosh (2015),” Impact of Entrepreneurial Traits of SHG members on Women Empowerment,” Sedme - Small Enterprises Development, Management & Extension Journal, Vol.42, No. 4, Dec .
- Seema Ghosh and MVS Mahendra (2016),” Financial Inclusion and Women Empowerment: A study on SHG Intervention of Women in Mahabubnagar District, Telangana.” International Journal of Microfinance, Vol. 2 No.1, Jan -June

AWARDS

- Best Paper Award at Two days International Conference on 3i – Intelligence, Innovation and Inclusion – Best Practices for Global Excellence, Department of Management Studies, Pondicherry University, 11th and 12th March 2016. Title of the paper - “ Financial Inclusion and Women Empowerment: A study on SHG Intervention of Women in Mahabubnagar District, Telangana.”
- Best Paper Award – Third Prize at 15th Consortium of Students in Management Studies (COSMAR, 2015), Department of Management Studies, Indian Institute of Science, Bangalore, 24th& 25th November. Title of the paper – “Impact of Entrepreneurial traits of self help group Women on Women Empowerment ”



Publications by Faculty During the Year

Publications of the Institute / Faculty

Books

- 'Revolutionising Corporate Social Responsibility: Towards a sustainable tomorrow', Editors; RK Mishra, Shulagna Sarkar, Punam Singh, Academic Foundations, New Delhi
- 'The Indian Social Sector: Trends and Issues', Editors: RK Mishra, Anand Akundy, Academic Foundations, New Delhi
- 'Enhancing Accountability in Public Service Delivery through Citizens' Charters: The Indian Experience', RK Mishra, Geeta Potaraju, Academic Foundations, New Delhi
- 'Memorandum of Understanding in India', RK Mishra and Geeta Potaraju, Academic Foundations, New Delhi
- Compendium of Proceedings – International Workshop on Performance Evaluation and Management of State-Owned Enterprises, published by the UNDP, IPE and The World Bank.
- Health System Strengthening: Country Experiences edited volume by RK Mishra, Jehangir KN, Geeta Potaraju, Sobin George, Academic Foundation

Research Papers and Articles in Journals

- RK Mishra and Geeta Potaraju, Performance Target Setting System and MoU Experience in India, Journal of US-China Public Administration, August 2015, Vol 12, No 8.
- Mishra and Geeta Potaraju, Disaster Management in India: Governance Issues and Challenges, in the edited volume by Brown, David CG and Jacek Czaputowicz (Eds). 2015 Dealing with Disaster: Public Capacities for Crisis and Contingency Management. Brussels, Belgium: Bruylant Publications.
- Mishra and Chandrasekhar, "Global Accounting Practices: A Case Study of Dr Reddy's Laboratories Limited", The Management Accountant, April 2016.
- Singh and Mishra, "Performance Related Pay Perception in Indian Central Public Sector Enterprises", International Journal of Indian Culture and Business Management, (Forthcoming).
- Raju and Sarkar (2015) Implementing Competency Framework at Bharat Dynamics Ltd. (BDL), South Asian Journal of Human Resource Management, Sage Publication Vol 2, No 2.
- Sarkar and Pingle, (2015) Case Title: Learning to Relearn: Need for CPHCL, The Case Centre, UK <http://www.thecasecentre.org/educators/products/view?id=127195>.
- Sahay and Sarkar, (2015) Way to Organizational Development – Interpreting the Role of Spirituality Using System Dynamics, IIM Shillong Journal of Management Science Vol 6, No 1.
- Mishra, Singh, Sarkar, (2016) Rethinking CSR – Case of oil and Gas sector in India, Corporations and Sustainability: The South Asian Perspective, Jose, PD (Ed) IIM-B, Greenleaf Publishing Ltd., Sheffield, UK (In Press).
- Mishra, Singh, Sarkar, (2015) Addressing social sector issues in India: A collaborative approach to CSR, in The Indian Social Sector Issues, Mishra and Akundy, (Ed) Academic Foundation.
- Sarkar S and Kiranmai (2015) Green HRM - An innovative step towards Business Excellence, in Business Excellence and Leadership Transforming HR for enhanced Organizational Capability. Muncherji, Sinha, Shah (Ed.) Excel India Publishers.
- Dr A Jagan Mohan Reddy, "Culture Eats Strategy", Excel India, September, 2015.
- Dr A Jagan Mohan Reddy, "Women on Corporate Boards: Some Reflections", Upkram, May-July, 2015.
- Dr A Jagan Mohan Reddy, "It's Time to Reform the HR Policies of PSUs", COSIDICI COURIER, July-August, 2015.
- Dr A Jagan Mohan Reddy, "Are start-up employees at the receiving end?" Business Manager, March,



2016.

- Mr M Chandrashekar, “Self Learning through Open courseware”, Metro India, December 30, 2015.
- Prof RK Mishra, Mr M Chandrashekar, “Managing 21st Century Startups”, The Hans India, January 30, 2016.
- Mr M Chandrashekar and Dr G Rajesh, “Bearish mkts likely to see churn in Indian startups”, The Hans India, February 19, 2016.
- Mr M Chandrashekar and Prof Mohammed Akbar Ali Khan, “Share buy backs – A way to stabilise Indian Financial Markets” published in Forbes India on March 28, 2016, by M Chandra Shekar.
- M Chandra Shekar, “E-Commerce on the rise, leading to tax surge, too” The Hans India on March 27, 2016.
- Prof RK Mishra and Mr M Chandra Shekar, ”Human Values result in Economic Value Creation” The Hans India on November 2, 2015.
- Prof Mohammed Akbar Ali Khan and Mr M Chandra Shekar “Global business and Local accounting standards” The Hans India on November 16, 2015.
- Mr M Chandra Shekar, “Government must collaborate more with startups” published in Financial Express on May 13, 2016.
- Mr M Chandra Shekar “Politics of Policies for rich & poor” The Hans India on June 7, 2015.
- Mr M Chandra Shekar, “Managing the bell curve - Mantra for success” Hans India, August 23, 2015.
- Mr M Chandra Shekar, “H=MC, the success mantra for 21st century Managers” Hans India on June 30, 2015.
- Jayasree Raveendran, with Mousumi Singha Mahapatra, and Anupam De, ‘Mental accounting and Financial Cognitive processes on Personnel Financial Planning’, paper presented at the 3rd International conference on Business and Information management, NIT, Durgapur, in collaboration with IEEE, during January 9-11, 2016.



National and International Conferences



Report on the 7th International Conference on “Corporate Governance: Challenges and Trends”

The Centre for Corporate Governance, Institute of Public Enterprise organized the 7th International Conference on Corporate Governance: Challenges and Trends on January 06-07, 2016 at Shameerpet Campus, Hyderabad in collaboration with Accounting Research Institute (ARI), University Teknologi Mara, Malaysia, and sponsored by Indian Council for Social Science Research (ICSSR). The conference was inaugurated by Prof. JP Shama, Dean, DSE, DU. During the inaugural address Dr Sharma highlights the need of CG and the corporate scandals that gave grater push to stabilize these issues in the economic scenario.

Photo

The conference created a platform for exchange of ideas and opinions among academia, corporate, researchers and other experts from the India and abroad to attract attention of the recent developments in the area of Corporate Governance, trends and future challenges. The increased awareness and visibility of corporate governance standards witnessed grappling with the issue on the innovations of best corporate governance practices. We have witnessed a vast expansion in the range of issues and challenges taken up by boards, board committees, corporate performance, best practices, benchmarking, etc. Broadly the conference revolved round the main theme i.e. CG challenges and trends, further focusing on sub-themes which would support to achieve the main theme discussed in five technical sessions. Participants from different parts of the world and across the country deliberated and discussed on the various facets of corporate governance such as gender diversity on board, executive compensations, fraud incentives ratios, monitoring factors and earnings management in Public sectors, sustainability reporting, audit committee structures, firm performance and corporate governance, etc.

Two - day Conference on Corporate Social Responsibility 4th-5th March, 2016 at IPE, Hyderabad

The Centre for Corporate Social Responsibility at Institute of Public Enterprise, Hyderabad under the aegis of NLC Chair on Corporate Social Responsibility organized a two day Conference on Corporate Social Responsibility on 4th-5th March, 2016 sponsored by ICSSR, partnered with ARI, University of Technology, Mara, Malaysia. The Conference was organized with the objective to deliberate upon the existing practices and future prospects of CSR in the backdrop of Section 135 of the Companies Act, 2013 and to highlight the ‘Best Practices in CSR’ in the context of business sustainability, to discuss the implementation models and structures that can be used in all sectors of industry and to create awareness of the latest thinking on CSR and governance issues as a driver of change, innovation and sustainable profit. Prof RK Mishra, Chair Professor, NLC Chair on CSR at IPE was the Conference Chair and Dr. Punam Singh and Dr. Shulgana Sarkar were the Conference Conveners.

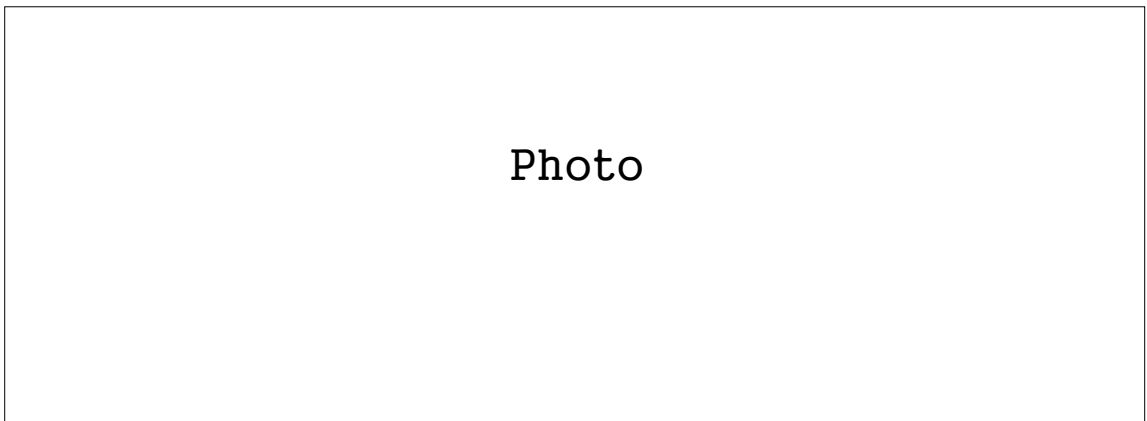


The guests for the Inaugural Function included Ms. Veena Swarup, Director (HR), EIL, Prof AK Rath, (IAS), Chairman and Prof, Center for CG and SR at IMI, Delhi and Dr. Samar Verma, Sr. Programme Specialist, IDRC, Asia Region. The guests at the Inaugural function discussed about the drivers of CSR in a globalized economy. The conference started with a clarification on Philanthropic and Strategic CSR. Emphasis on the need for linking CSR with organization’s long term growth plan was reinstated. Deliberations were made on sustainable CSR initiatives and relevance of Impact Assessment. The guests also deliberated on the implications of mandating CSR.

The conference served as a platform for deliberation on Strategizing CSR for Sustainable Business by Mr. Deepak Kumar Hota, Director (HR), BEMIL, reinstating the importance of sustainable profit and CSR as a strategic tool for sustainable profits. Galaxy of highly qualified and experienced speakers spearheading CSR initiatives from reputed organizations such as ONGC, NMDC, Dr. Reddy’s Lab, Shantha Biotechnics Pvt Ltd, BDL, Ramky foundation, GMR, Brillio technology, CRY, Helpage and Akshaya Patra shared views and experiences on pertinent issues of Mandating CSR, discussing on the prospects of collaborative approach to CSR, stakeholder engagement, CSR reporting and strategizing CSR. The conference was attended by more than 50 participants including academicians, researchers, CSOs and practitioners from both public and private sector organizations.

**Report on 3rd National Conference on
“Diversity of Management- Development of Women Executives”
held on 16th & 17th December 2015 at Hotel Katriya Hyderabad**

The 3rd National Conference on “ Diversity of Management – Development of Women Executives” was held on 16th & 17thDecember 2015 at Hotel Katriya Hyderabad.



Photo



The inaugural session was chaired by Dr RK Mishra and Sri P Sudhakar CMD of ECIL was the Chief Guest. The guest of honour Smt. Uma Nanduri IFS Chief Vigilance Officer of NPCC released the commemorative souvenir brought out on this occasion. Dr. KS Ratnakar Chairman – Global Medical Education Research Foundation delivered the Key note address. The guest of honour Dr. CL Prabhavathi Registrar & Controller of Examinations Central University of Bihar delivered a special address on the need for women empowerment in the present era. The most glittering part of the inaugural session was presentation of IPE's "Women of Excellence Awards – 2015 that are instituted for the first time.

There were 8 Technical sessions that deliberated on the challenges and prospects on management diversity with the engendering perspective. Sri Suresh Kumar Chief General Manager of State Bank of Hyderabad was the Chief Guest of the Valedictory session.

The sponsors for the conference were: State Bank of Hyderabad, Rastriya Chemicals & Fertilizers, AP Warehousing Corporation, Singareni collieries Company Ltd, ECIL, Power Grid Corporation, Bharat Electronics Limited, Northern Coalfields Ltd, Engineers India Ltd Life Insurance Corporation of India and Telenga State IIC.

Conclave of Vigilance Officers

My 10th programme of the year "Conclave of Vigilance Officers" held in IPEv Auditorium on 18th & 19th February, 2016 was a big success.

Sri SK Acharya CMD NLC & member, board of governors, IPE, inaugurated the conclave. Dr Ambshet IFS CVO ONGC & Bharat Petroleum Corporation released the souvenir. Sri P Goswami IRS, Director & CVO Nuclear power corporation, and Sri GV Appara Rao Director (HR) and Chief of Vigilance APGENCO delivered their special address. 11 Corporate Vigilance Excellence awards were presented sector wise.

During the first technical session I, CVOS of Union Bank of India, SIDBI, Canara Bank, UCO Bank made their presentations. Dr S Srinivasa Murthy our Dean coordinated this session.

During the second technical session (all non-banking sectors – Manufacturing, Mining, steel & metals) eight presentations were made by the respective CVOs. Dr Jagan Mohan Reddy our Associate Professor coordinated this session. Sri ML Sai kumar was the guest at the valedictory session on 19th February, 2016.

Photo

3rd Annual Research Conference of The Institute Of Public Enterprise (IPE), Hyderabad & 16th Annual Conference of the Indian Association of Social Science Institutions (IASSI), New Delhi.

Urbanization In India: Emerging Issues

Held During 10-11 December, 2015, In IPE, Shamirpet Campus

The National conference on 'Urbanization in India: Emerging Issues', jointly organized by IPE and IASSI and was held during 10-11 December, 2016 in the Shamirpet Campus of IPE. This happens to be the 3rd

Annual Research Conference of the IPE and the 16th Annual conference of the IASSI. Prof. R.K.Mishra, Director, IPE and Prof. S.R. Hashim, Chairman, IASSI were the conference chairs. Prof. S.K. Gupta, Member Secretary, IASSI and Dr Jayasree Raveendran, Coordinator – Research, IPE were the convenors.

Distinguished guests at the conference included:

Prof. Yogesh Atal, Former Principal Director in Social Sciences, UNESCO,

Prof. Amitabh Kundu, Sr Fellow, Delhi Policy Group & Former Dean of the school of Social Sciences, JNU,

Prof. Ravi Srivastava, Prof. of Economics, JNU

Prof. A.N. Sharma, Director, Institute of Human Development, New Delhi

Dr. P.K.Mohanty, Former Chief Secretary, GoAP,

Prof. SK Aggarwal, ICSSR National Fellow, Institute of Economic Growth & Former Chair, Dept. of Geography, Delhi School of Economics

Prof. Sharit Bhowmik, TISS, Mumbai, among others.



Prof. R Radhakrishna, Chairman, CESS, delivering the 10th Tarlok Singh memorial lecture.

The conference also hosted the 10th Tarlok Singh Memorial Lecture, delivered by Prof. R. Radhakrishna, Chairman, CESS on the topic ‘What Do We Learn about India from Happiness and Well-being Indicators’, which was a masterly presentation on the indicators of happiness and well being and on where India stood globally and where each state in India stood.

‘Urbanization’, the theme of the conference, is being regarded as one of the contemporary challenges in India as to the rest of the world as well. Keeping the interdisciplinary nature of the subject in view, papers were invited from scholars in all branches of social sciences. For convenience, the issues were grouped under the following subtitles. → Urban Growth → Urban Planning, → Urban Poverty and Slums Urban Sociological Issues → Migration and Migrants → Problems of Small Towns → Urban Governance → Small cities → Urban statistics.

In all, 29 research based papers were presented under six finalized technical sessions during the conference. Paper presenters represented all over India, apart from a couple of colleagues from the East China University of Science and Technology and from the University of Florida. The institutions represented were TISS, IIPA, NI-MSME, IHD, CESS, University of Hyderabad, University of Bengaluru, Wetlands International, NEUPA, IIT-Bombay, Calcutta University, Public Health Foundation of India, Indian Social Institute, Guru Nanak Dev University, International Water Management Institute, University of Delhi ,and, Kasturba Gandhi National Memorial Trust from the NGO side. The various papers brought out the pertinent issues in the process of Urbanization, the regional patterns, Urban divide, issues of migration and slums, smart cities, Urban Governance, access to land and basic services, issues of minorities and land use patterns. The need for inclusive urbanization was identified and the need for policy making process to take note of these issues and accordingly devising implementation strategies was highlighted.

The spotlight in the conference was the panel discussion, well steered by Prof. S.R. Hashim as the Chair and Prof. R.K.Mishra as the co-chair, and with very distinguished panelists making their intellectually stimulating presentations on the multi-dimensional issues of Urbanization and ably demonstrating their experiences in researching concerned issues while being a part of an expert committee or while drafting policies. The conference ended on 11th December, 2015.



Prof RK Mishra, Prof Yogesh Atal



Prof Amitabh Kundu, Prof SK Aggarwal, Prof PK Chaubey



Dr Anant Maringanti, Prof AN Sharma, Dr PK Mohanty, Prof Ravi Srivastava, Prof SR Hashim



Training Programs & special lectures



Training Programmes from April 2015 to February 2016

S No	Title of the Programme	Programme Dates	Programme Director
1	National Seminar on "Best Practices in Training Need Assessment & Evaluation of Training Effectiveness"	May 28-29, 2015	Mr KRS Sastry
2	Finance for Non-Finance Executives [for the executives of NMDC Limited]	June 1-6, 2015	Mr KRS Sastry
3	Information & Cyber Security	June 18-20, 2015	Mr AS Kalyana Kumar & Mr A Rakesh Phanindra
4	Managing Corporate Social Responsibility for High Impact	June 25-26, 2015	Ms Punam Singh & Dr Shulagna Sarkar
5	Corporate Governance for Public Enterprise Boards	June 27-28, 2015	Dr RK Mishra
6	Enhancing Behavioural Competencies Through Soft Skills [for the executives of LIC of India]	July 20-22, 2015	Mr KRS Sastry
7	Seminar on "MoU: DPE Parameters of Performance Evaluation and Monitoring"	July 24, 2015	Prof RK Mishra & Ms J Kiranmai
8	Changing Industrial Relations Scenario	July 24-25, 2015	Dr A Jagan Mohan Reddy & CS T Anil Kumar
9	Total Dealer Management [for the Dealers of Indian Oil Corporation Ltd] [Hyd & Sec'Bad]	August 10-11, 2015	Mr S Satish Kumar, Dr MM Karuna & Dr A Sridhar Raj
10	Total Dealership Management [for the Dealers of IOCL] [Vijayawada]	August 24-25, 2015	Mr S Satish Kumar, Dr MM Karuna & Dr A Sridhar Raj
11	Vigilance Management in Public Sector Enterprises, Banking and Insurance Sectors	August 24-28, 2015	Mr KRS Sastry
12	Enhancing Effectiveness at Workplace [for the executives of National Remote Sensing Centre-NRSC, Balanagar, Hyderabad]	September 1-4, 2015	Dr A Sridhar Raj
13	e-Procurement System for Vigilant and Transparency	September 9-11, 2015	Mr AS Kalyana Kumar
14	Information and Cyber Security	September 10-12, 2015	Mr A Rakesh Phanindra
15	Board Development Programme for Board Members and Senior Level Executives (NFCG Sponsored)	Sept 23-25, 2015	Mr KRS Sastry & Ms J Kiranmai
16	International Conference on "Trade and Exchange Rate Policies in the Context of WTO and PTAs: Challenges Before Emerging Economies"	September 28-29, 2015	Dr Usha Nori & Dr M Karthik
17	Total Dealership Management [for the Dealers of IOCL]	October 6-7, 2015	Mr S Satish Kumar, Dr MM Karuna & Dr A Sridhar Raj
18	Workshop on "Reservation Policy for SCs, STs and OBCs in CPSEs, SLPEs and Banks"	October 16, 2015	Prof RK Mishra & Ms J Kiranmai
19	Applied Financial Management	October 27-31, 2015	Mr KRS Sastry
20	Companies Act 2013 [in Collaboration with CIRE]	Oct 28-30, 2015	CS T Anil Kumar
21	Enhancing Behavioural Competencies Through Soft Skills [for the executives of LIC of India]	Nov 6-7, 2015	Mr KRS Sastry
22	Enhancing Behavioural Competencies Through Soft Skills [for the executives of LIC of India]	Nov 18-19, 2015	Mr KRS Sastry

S No	Title of the Programme	Programme Dates	Programme Director
23	Project Disha-Dealer Training Programme [for the Dealers of M/s IOCL]	Nov 23-24, 2015	Mr S Satish Kumar, Dr MM Karuna & Dr A Sridhar Raj
24	Information & Cyber Security	Nov 23-25, 2015	Mr A Rakesh & Mr AS Kalyana Kumar
25	Understanding Research Methods and Data Analysis [for the Officials of State Bank of India]	Nov 23-27, 2015	Dr Jayasree Raveendran
26	Cyber Crime Against Women & Safety Measures	Dec 9-11, 2015	Mr AS Kalyana Kumar
27	National Conference on Urbanization in India: Emerging Issues in collaboration with IASSI, New Delhi	Dec 10-11, 2015	Dr Jayasree Raveendran
28	HR for Line Managers [in Collaboration with CIRE]	Dec 15-17, 2015	Dr A Jagan Mohan Reddy
29	National Conference on “Diversity in Management – Development of Women Executives”	Dec 16-17, 2015	Mr KRS Sastry
30	Project Disha – Dealer Training Programme [for the Dealers of IOCL]	Dec 16-17, 2015	Mr S Satish Kumar, Dr MM Karuna & Dr A Sridhar Raj
31	IPE Certification Course in “Project Management”	Dec 21-25, 2015	Mr S Satish Kumar
32	Project Disha – Dealer Training Programme [for the Dealers of IOCL]	Jan 6-7, 2016	Mr S Satish Kumar, Dr MM Karuna & Dr A Sridhar Raj
33	International Conference on “Corporate Governance: Challenges & Trends”	Jan 6-7, 2016	Ms J Kiranmai
34	Managing Improved Public Service Delivery [for the officials of the Royal Government of Bhutan]	Jan 6-12, 2016	Dr P Geeta
35	Urbanisation and Informal Sector [Urban Action Aid - SIPPA Programme]	Nov 15-5 Dec '15	Dr Ch Lakshmi Kumari
36	Best Practices in HR Management of Power Utilities [in Collaboration with CIRE]	Jan 18-22, 2016	Dr Jagan Mohan Reddy
37	Project Disha – Dealer Training Programme [for the Dealers of IOCL]	Jan 28-29, 2016	Mr S Satish Kumar, Dr MM Karuna & Dr A Sridhar Raj
38	Procurement and Material Management [in Collaboration with CIRE]	Feb 2-5, 2016	Dr SS Subrahmanyam
39	MoU: DPE Parameters of Performance Evaluation & Monitoring and Global Perspective	Feb 4-5, 2016	Prof RK Mishra & Ms J Kiranmai
40	Project Disha – Dealer Training Programme [for the Dealers of IOCL]	Feb 18-19, 2016	Mr S Satish Kumar, Dr MM Karuna & Dr A Sridhar Raj
41	Conclave of Vigilance Officers	Feb 18-19, 2016	Mr KRS Sastry
42	Companies Act 2013 [in Collaboration with CIRE]	Mar 1-3, 2016	CS T Anil Kumar
43	Conference on “Corporate Social Responsibility”	Mar 4-5, 2016	Dr Punam Singh & Dr Shulagna Sarkar
44	Board Development Programme for Board & Senior Level Executives	Mar 10-12, 2016	Mr K R S Sastry
45	Workshop on “Reservation Policy for SCs, STs & OBCs in CG, CPSEs, SLPEs and Banks”	Mar 17-18, 2016	Prof RK Mishra & Ms J Kiranmai



List of participating organization

Airports Authority of India

Andhra Bank

APGENCO

Andhra Pradesh Industrial Infrastructure Corporation Ltd.

Andhra Pradesh State Road Transport Corporation

Bharat Dynamics Ltd.

Bharat Electronics Ltd.

Bharat Earth Movers Ltd.

Bharat Heavy Electricals Ltd.

Bharat Sanchar Nigam Ltd.

Canara Bank

Coal India Ltd. and subsidiaries

Electronics Corporation of India Ltd.

Engineers India Ltd.

Gas Authority of India Ltd.

Garden Reach Shipyard Ltd.

Goa Shipyard Ltd.

Hindustan Aeronautics Ltd.

Hindustan Copper Ltd.

HEC

IDBI Bank

Indian Oil Corporation

IOCL Dealers

JK Fenner

JSW Cement

Konkan Railway Corporation Ltd.

Karnataka Trade Promotion Organization

LIC

Mineral Exploration Corporation of India

MECON

Mishra Dhatu Nigam

MOIL

Mangalore Refinery & Petrochemicals Ltd.

MTNL

NALCO

NBCC

National Film Development Corpn. Of India

National Housing Bank

National Hydro-Power Corporation

New India Assurance Company Ltd.

Neyveli Lignite Corporation

National Mineral Development Corporation

NPCC

National Textile Corporation Ltd.

National Thermal Power Corporation

Oil India Lid.

Oil and Natural Gas Corporation

Punjab and Sind Bank

Power Finance Corporation Ltd.

Powergrid Corporation of India Ltd.

Punjab National Bank

Rashtriya Chemicals and Fertilizers Ltd.

Railtel Corporation

Rashtriya Ispat Nigam Ltd.

RITES Ltd.

State Bank of India

Shipping Corporation of India Ltd.

Singareni Collieries Ltd.

Small Industries Development Bank of India

STCIL

TSIDC

TSNPDCL

TSRTC

TSSDCL

Union Bank of India

UCO Bank

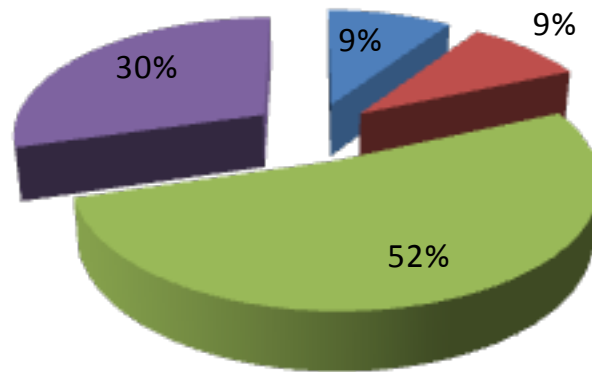
Ultra Tech Cements Ltd.

WAPCOS

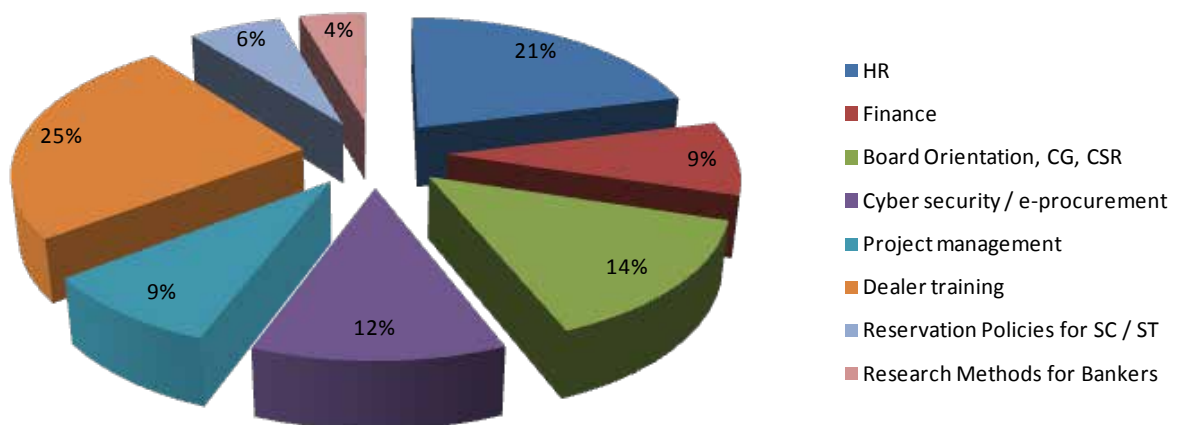
Western Coalfields Ltd.

Designation-wise Representation

- CEOs, CVOs, Directors
- Group Heads, GMs and HODs
- DGM /Dy Managers
- Middle Management



Topic-wise Coverage





Programs in Management Education

Masters in Business Administration (Public Enterprise)

To cater to the need for professionally trained managers in the industry, IPE started a unique, part-time Masters in Public Administration – Public Enterprise (MBAPE) program in 1981. Affiliated to Osmania University and approved by the All India Council for Technical Education (AICTE), this three-year program meets the specific needs of practicing managers. Candidates for the course are selected through the Integrated Common Entrance Test (ICET) of the Government of Andhra Pradesh.

PG Diploma in Management

In 1995, IPE launched a two-year (four semesters), full-time Post Graduate Diploma in Management (PGDM) program to provide skilled human resources to meet the requirements of the industry. The program provides rigorous and stimulating case studies in Management with a blend of training and in-depth exposure to core and elective courses in Finance, Marketing, MIS, HR, Advance Management, Banking & Insurance, Operations Management, Financial Planning and Wealth Management.

The Institute's strong backup from research and consultancy helps the curriculum to be periodically revised to meet the changing requirements of the corporate world. The course is approved by AICTE, and candidates are selected through the Common Admission Test (CAT) conducted by the Indian Institutes of Management (IIMs).

PG Diploma in Management - Retail and Marketing

To cater to the need for trained professionals in Retail and Marketing, IPE launched a two-year, full-time (four semesters), AICTE-approved Post Graduate Diploma in Management – Retail and Marketing (PGDM-RM) program in 2007. The course is designed to facilitate accelerated learning in Marketing and Retail management, provide a strong conceptual background, analytical skills and techniques for problem solving and decision making, and develop knowledge of contemporary Marketing and Retail management issues at the strategic level. While all the functional areas of management are covered by core subjects in the first two semesters, special emphasis is given to Marketing and Retail in the third and fourth semesters. IPE is an Academic Member of the Retailers Association of India. Retail majors such as Future Group, Spencer's, Heritage, Shopper's Stop, etc., are our major recruiters. Candidates are selected based on their performance in CAT / MAT / XAT / ATMA.

PG Diploma in Management - Banking, Insurance and Financial Services

With the objective of training professionals in the rapidly expanding Banking, Insurance and Financial Services sector, IPE commenced a two-year (four semesters), full-time, AICTE-approved Post Graduate Diploma in Management - Banking, Insurance and Financial Services (PGDMBIF) program in 2008.

The course - which includes a project assignment - is designed to ensure that apart from getting strong insights into all functional areas of management, the student is well trained and equipped to meet the ever-challenging needs of the fast growing Banking, Insurance and Financial Services Sector. Candidates for the program are selected based on their performance in CAT / MAT / XAT / ATMA.



PG Diploma in Management - International Business

With the increasing globalization of business operations, there has emerged a strong need for professionals equipped with specialized expertise in international business. To cater to their requirements, IPE launched an AICTE-approved, two-year (four semesters) full-time Post-Graduate Diploma in Management – International Business (PGDM-IB) program in 2009.

Its cutting-edge curriculum includes – in addition to standard MBA / PGDM subjects - international business-related subjects such as International Marketing, International Brand Management, International Finance & Financial Markets, International HRM, Cross-Cultural Management, Global Supply Chain Management, Commodity Trading, Currency and Risk Management, WTO, Sectoral Export Business Strategies, International Trade Procedures, Negotiations & Documentation, Sectoral Export Business Strategies, Innovation Management, Foreign Corporate Governance & Business Ethics and Spanish Language.

The program is planned to include optional foreign study tours, subject to students opting for the study tour at additional cost, aimed at providing global exposure to the students. Also business newspaper browsing sessions / presentations are built into the academic schedule.

PG Diploma in Management – Human Resource Management

It is a two-year full time program comprising four semesters of study including projects. This program is envisaged as the highest quality program in the area of human resource management as it is pro-actively designed to provide eligible, suitable, and competent HR professionals with sufficient knowledge of business to all industrial sectors. The course introduces the function of HRM at length, thus, enabling the candidates to seek a career in HR function. This program provides a platter of HR elective courses vis-à-vis other functional area core courses, thus allowing skill variety.

The major thrust areas are Human Resource Planning, Human Resource Information Systems, Selection, Performance Management, Training and Development, Compensation Administration and fostering harmonious employer – employee relationships in the framework of state regulations.

Executive PG Diploma in Management

In order to cater to the ever-increasing needs of practicing managers for professional qualification, a 15-month full-time Executive Post Graduate Diploma in Management (Exec-PGDM) program was launched in 2009. Equipped with a cutting-edge curriculum and pedagogy, the program develops the problem solving ability, strategic thinking, in-depth functional knowledge and leadership skills of the students.

Advanced Management Program in Banking and Finance (AMP-BF)

IPE in collaboration with the Indian Institute of Banking & Finance (IIBF), Mumbai launched its first batch of Advanced Management Program in Banking and Finance (AMP-BF) in September 2010 as a capacity-building Initiative for Banking and Finance professionals. To join this 11-month part-time course, the candidates should be officers in MMG Scale II and above in banks and financial institutions. On completion of the course the participants will receive a certificate in AMP-BF jointly issued by IPE and IIBF.

NSE-Certified Capital Market Professional Course (NCCMP)

National Stock Exchange (NSE), a premier stock exchange in India and IPE jointly offer an NSE-certified Capital Market Professional certificate course as a capacity building tool for capital market participants. The course is of 4-5 months duration. On completion of the course and after passing an examination conducted by NSE, the participants will receive an NCCMP certificate jointly issued by IPE and NSE.

Towards All-Round Education

Industry Interface

Learning becomes fruitful when it is reinforced with practice and experience. IPE has a strong tradition of nurturing budding professionals who after the completion of the course will be ready to face the challenges of the corporate world. This is facilitated through the industry exposure gained by the students during their summer internship and long-term project. Apart from these, there is a constant flow of inputs from practicing professionals who visit the Institute regularly to attend seminars and conferences, which adds considerable value to the students' all-round education.

Summer Internship

At the end of the second semester, the students undergo summer internship in their chosen functional area, which helps them relate theory to practice and also confidently apply their knowledge in future. This is done through interactive work in their summer internships, where they work in a specific department in the organization, such as Production, Marketing, Finance, Human Resources, Operations, Management Information Systems, Banking, Insurance, etc. At the end of the internship, their projects are evaluated by a panel of experts and a viva-voce is held to examine the learning from the project.

Long-Term Project

This is of an interactive nature and is carried out for a period of four months starting from November in the third semester. Under this project, the students are required to demonstrate their knowledge and capacity for practical applications. They are allowed to select a problem for in-depth analysis and make recommendations for managerial action. This also helps the organizations to secure objective suggestions and solutions from the students for evaluation.

Program Highlights

The Environment of the Institute is a catalyst for the self-development of the students in realms beyond academics. Persons of eminence are regularly invited to address the students to bridge the gap between classroom theory and shop floor / industry practices. The PGDM program provides a dual specialization, which in turn helps the students to understand symbiotic relationships of various organizations.

Learning of a Foreign Language (French & Spanish) enhances placement opportunities abroad. Apart from the regular lectures, the Institute also follows innovative methods like role plays, group discussions, open air classes, business quizzes, mock interviews and case studies, which help the students develop skills that the real world demands. Under the 'Samathi' program, day-long seminars on various functional areas are held for the benefit of the students. Special personality development sessions are also held to help them improve their skills in communication, negotiation and team-building skills. To enable them to acquire a well-rounded view of life, the students are encouraged to participate in social initiatives like blood donation camps, environment awareness drives, etc.



Student Activities for the Year 2015-16

Blood donation and Anti-ragging campaigns

Blood donation and Anti-ragging campaigns were organized on September 3, 2015. More than 100 students donated blood to Thalassemia & Sickle Cell Society for the purpose of children suffering with this disease who require regular blood transfusion.

Anti-ragging campaign was organized on September 3, 2015. Sri S Ashok Kumar, Assistant Commissioner of Police, Pet Basheerbad Division and Shri A Sathaiah, Inspector of Police, Shameerpet came and spoke on the issues related to ragging.



Inter-college Competitions

Nausheen Fatima, PgdM IB and Mohd. Junaid, PGDM won Rs 25,000 worth of the foreign market entry challenge competition organized by IIFT Kolkata as a part of their three day international business summit 'Vivaan' held on September 4, 2015.



Celebrity Index

Mr Srinivas Teja and Mohammed Junaid have been adjudged Runners Up at "Niravahana" national level management rest of Narsee Monjee Institute of Management Studies, Hyderabad in their Investment strategy event "Celebrity Index" held on February 6-7, 2016. The event had participation from 61 premiere b-schools and in the finals were teams from IIM Bangalore, XIM Bhubaneswar, ISB Hyderabad and NMIMS Mumbai etc.



Sports Day

Sports day was organized on October 30-31, 2015. Students played cricket, badminton, volleyball, table tennis.



Alumni Association

Alumni Association was registered on November 6, 2015 – Reg NO-1324 of 2015. About 20 alumni came on December 12, 2015 and interacted with NBA team.



Mr Santosh, Alumni working with TCS interacting with students on November 16, 2015.

Sanskriti 16

Annual fest Sanskriti was organized during **December 4-5, 2015** at the Institute. Mrs Radha Singh, IAS (Retd), Chairperson, YES Bank delivered an Inaugural Address and Shri Ramesh Loganathan, VP Products & Center Head, Progress Software Dev Pvt Ltd spoke on “Start Ups in India”. More than 300 students came from different colleges and prizes worth of about Rs. 3 lakh distributed.

Guests for valedictory were Shri B Surender Mohan, Former Chairman and Managing Director, Neyveli Lignite Corporation Ltd. and Shri M Narayana Rao, Former C & MD, MIDHANI.



Digital Marketing Training

A two day digital marketing and entrepreneurship training program was held during December 19-20, 2015. Mr D Hari Babu of Digital Marketing trained 48 students of the Institute and the feed was very good.



Startupedia – The Need of the Hour

Entrepreneurship is a complex and multifaceted phenomenon. Entrepreneurs have many different roles to play, the role of an innovator being the most crucial. The world is heading towards entrepreneurial economies leaving behind managerial economies. Where trailblazing ideas are set to give a new global face and understanding to business. Hence, small and medium enterprises are increasingly becoming crucial in developing economies. Hence, Startupedia'16 was launched and brought alive with the theme "Start Up India with Young India".

Startupedia'16 was organized by IPE in association with SBH, SIDBI, Canara Bank and IDBI as promoters. TiE - hyderabad, Hyderabad Angels and Technology Business Incubator, UoH as knowledge partners. Sakshi Media, The New Indian Express and Yourstory as media partners. "Palle Srujana" a rural entrepreneurship development organization, also partnered with Startupedia. They organized a live exhibition with 12 innovations and showcased how necessity brought out entrepreneurs from rural citizens.

A total of 97 teams registered for Startupedia of which 52 ideas were shortlisted on the basis of their abstracts and ideas. A total of 25 ideas were selected to present their B-Plans after scrutiny over their complete B- Plans.





On the 12th February, 2016, teams 25 institutions from Delhi, Mumbai, Kolkata, Bangalore, Chennai, Chandigarh, Warangal and Hyderabad. Over 100 participants came up with their trial blazing ideas presented their B-Plans. The ideas ranged across domains like waste management, medical services, E-Commerce, hospitality, automobiles, rentals, service sector, manufacturing, electronics and electrical devices.



Alumni-Meet

Alumni-Meet for the year 2016 was held on Saturday, February 13, 2016 at IPE, Shameerpet Campus. About 70 alumni came and interacted with faculty and shared their wisdom with students. They have assured their support to the Institute in all aspects right from admissions, SIPs, placements and guest lectures.



An Alumni Speaking on Alumni Meet

Gold Medal Awarding Ceremony

Awarded UJJWAL MUDDANA MEMORIAL GOLD MEDAL to the PGDM topper of 2014-15 Ms Vasala Lahari by the Director on the occasion of alumni day, Saturday, February 13, 2016.

Ethnic Day

Students of the Institute celebrated Ethnic Day on Saturday, February 13, 2016 at IPE, Shameerpet Campus. Students came in traditional dresses and participate in singing, dancing, best traditional dress competitions on that day.



Ms Vasala Lahari receiving Gold Medal



Students in Traditional Dresses



Cultural Programs

US-India Trade and Foreign Direct Investment

Mr George Sibley, Minister Counselor for Economic, Environment, Science and Technology Affairs, US Embassy New Delhi visited the IPE Shameerpet campus on February 23, 2016 and gave a lecture on 'US-India Trade and Foreign Direct Investment'. His talk was interesting to MBA students. He spoke on the ease of doing business, India's trade surplus with USA, Intellectual property rights, climate change etc. Emphasized on the improved bilateral relations of India and USA.





LIST OF EVENTS 2015-16

April 9 2015	Extension of accord of MBA equivalence for PGDM courses by AIU
May 8 2015	Visit of Shri RP Agarwal, Chairman, Academic Advisory Council, IPE and Former Secretary, Higher Education, Ministry of Human Resource Development
July 1 2015	Commencement of classes for PGP students (Class of 2017) Executive Education Council Meet, chaired by Shri SK Acharya, the then Director (HR) and presently CMD, NLC and Directors from BEML, ECIL, RITES and BDL
July 15-30 2015	Visit of Prof Krishna Tummala, Professor Emeritus, Kansas University
July 18 2015	Visit of Shri Suthirtha Bhattacharya, IAS, CMD, Coal India Ltd. and Shri R Mohan Das (Dir P&IR), CIL
July 25 2015	Interaction with Prof Ramesh Dadhich, the then Member Secretary, ICSSR
August 6 2015	Talk by Shri K Padmanabhiiah, Former Home Secretary, Gol on 'Negotiating for India – The Nagaland Accord'
August 19-20 2015	IPE participates in ICSSR-NRCT joint seminar on 'Social Science Challenges for India and Thailand – A comparative perspective'
September 9 2015	Visit of Shri AK Goel, IAS (Retd), Chief Advisor, Govt of Telangana
September 15 2015	Talk by Dr Shashank Sinha, Publishing Director, Routledge, Taylor & Francis group
September 16 2015	Ph.D. interviews for ICSSR fellowship held, Dr Harish Sharma, ICSSR and Prof Naresh Sharma, Professor of Economics, UoH in the committee
September 18 2015	IPE organizes joint symposium with Bharati Institute of Public Policy, Indian School of Business on 'International experience with Monitoring and Evaluation in Government'
September 26 2015	Research Colloquium on 'Emerging interfaces of social science with public policy' organized at IPE. Prof NP Chaubey, ISSA, Dr Krishna Reddy, OU and others take part
September 28-29 2015	International conference on 'Trade and Exchange policies in the context of WTO and PTAs'
October 26 2015	Interaction with Dr VK Saraswath, NITI Aayog, New Delhi by Prof RK Mishra
November 2 2015	Visit of expert team from Symbiosis International University for recognizing IPE as an Approved Research Centre Approval of ICSSR for 10 new institutional doctoral fellowships with IPE
November 9 2015	IPE participates in the policy Roundtable on 'Exploring demand side concerns for an energy secure India' at NITI Aayog, N. Delhi by TERI
November 16-17 2015	8th Meeting of the Asia Network on Corporate Governance of State Owned Enterprises, Hanoi
November 26 2015	Visit of South African delegation to IPE Shamirpet campus – One day interactive programme on 'Corruption and public governance' from Stellenbosch University, SA

December 4 2015	SANSKRITI 2015, IPE's annual B-School fest
December 10-11 2015	National Conference on "Urbanization in India: Emerging issues" held followed by EC meeting of IASSI.
December 11-13 2015	NBA visit for accrediting PGDM courses.
December 18 2015	International Conference on SoE in association with DPE, New Delhi.
December 21-23 2015	Visit of Prof Sam N Basu, CMA, Dean, Cotsakos College of Business William Peterson University.
December 27-29 2015	IPE partners in 98th Annual conference of the Indian Economy Association inaugurated by Hon'ble President of India, Dr Pranab Mukherjee.
December 27 2015	Dr Samar Verma, Sr Program Specialist, IDRC, visits IPE.
January 6-7 2016	7th International Conference on "Corporate Governance: Challenges and Trends
January 29 2016	MoU signed between IPE and Nambia Institute of Public Administration and Management (NIPAM)
February 5 2016	One day seminar on 'HR expectations from the Gen Next' in collaboration NIPAM.
February 12 2016	Startupedia 2016
February 13 2016	Alumni Meet 2016
February 17 2016	MOU between FTAPCCI and IPE
February 18 2016	7th Conclave of Vigilance Officers
February 23 2016	Visit of Mr George Sibley, Minister Counsellor for Economic, Environment, Science of technology Affairs US Embassy. Talk on US-India Trade & Foreign direct Investment.
March 3 2016	Research Council Meeting
March 4-5 2016	National Conference on CSR

IPE Periodicals Published in 2015-16

*The Journal of Institute
of Public Enterprise*



(Editor: Dr K Trivikram Rao)
Vol.38 – No.1&2 (Jan-June, 2015)
and No.3&4 (July-Dec, 2015)

*Journal of Economic
Policy & Research*



(Editor: Dr K Trivikram – First Issue & Dr
B Sai Sailaja – Second Issue)
Vol.10 No.2 (April-September, 2015) and
Vol.11 No.1 (October, 2015-March, 2016)

Journal of International Economics



(Editor: Dr Nandita Sethi – First Issue
& Dr Usha Nori Second Issue)
Vol.6 No.1 (Jan-June, 2015) and
Vol.6 No.2 (July-Dec, 2015)

Journal of Governance & Public Policy



(Editors: Dr P Geeta and Dr A Sridhar Raj)
Vol.5 No.1 (Jan-June, 2015) and
Vol.5 No.2 (July-Dec, 2015)

IPE Journal of Management



(Editor: Dr K Trivikram – First Issue
& Ms J Kiranmai – Second Issue)
Vol.5 No.1 (Jan-June, 2015) and
Vol.5 No.2 (July-Dec, 2015)

In Association with SAGE Publications

Journal of Marketing Vistas

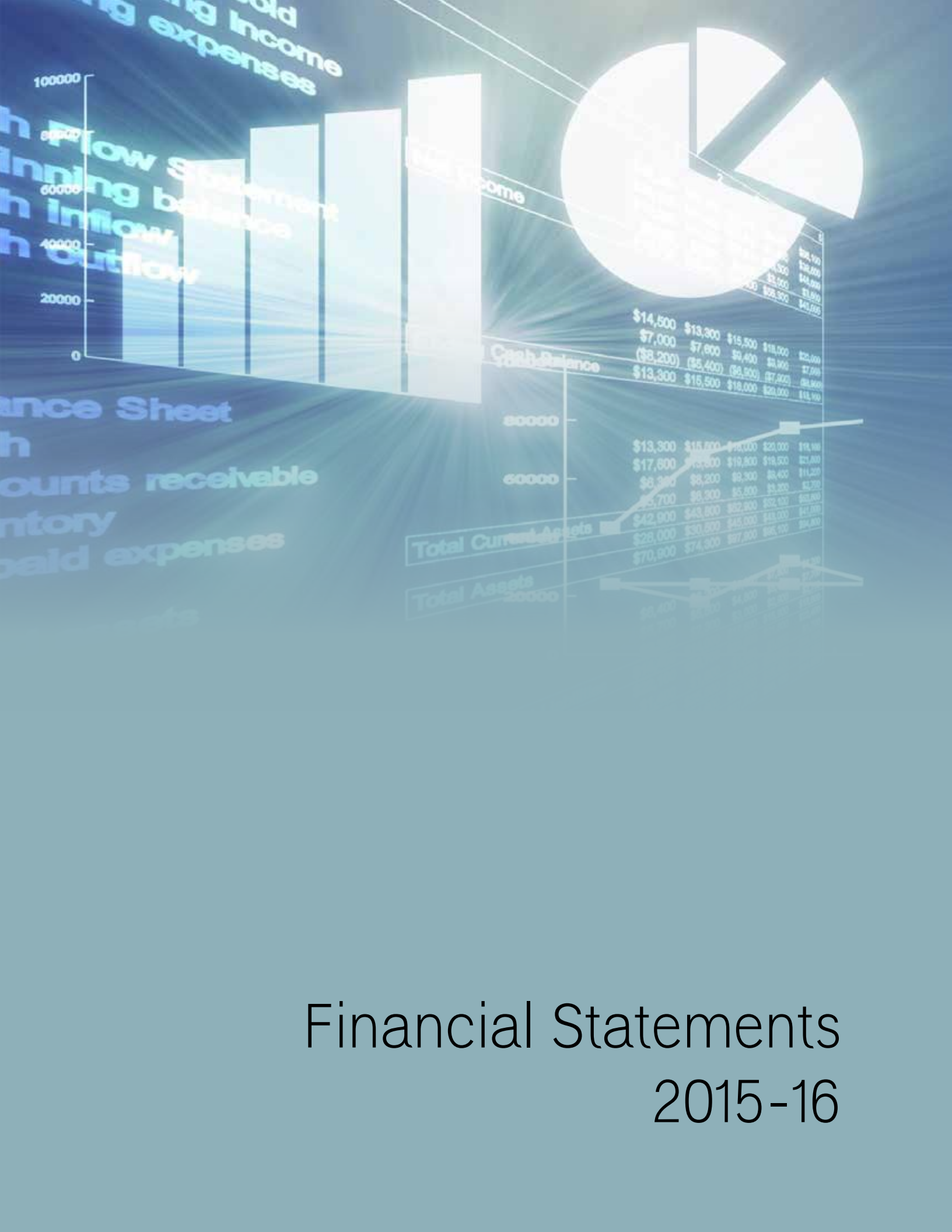


(Editor: Dr M Meher Karuna)
Vol.5 No.1 (Jan-June, 2015) and
Vol.5 No.2 (July-Dec, 2015)

*Indian Journal of
Corporate Governance*



(Editor: Dr Shital Jhunjhunwala)
Vol.8 No.1 (June, 2015) and
Vol.8 No.2 (December, 2015)



Financial Statements 2015-16



The Board of Governors
Institute of Public Enterprises
Osmania University Campus
Hyderabad - 500007.

AUDIT REPORT

We have audited the attached Balance Sheet of INSTITUTE OF PUBLIC ENTERPRISE, Hyderabad as at 31.3.2016 and also the Income and Expenditure Accounts of the period ending on that date annexed thereto and report as under:

These financial statements are the responsibility of the Institute's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with the auditing standards generally accepted in India. Those Standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

1. We have obtained all the information and explanation which to the best of our knowledge and belief were necessary for the purpose of the audit.
2. In our opinion proper books of accounts as required have been kept by the Institute so far, as appears from our examination of the books.
3. The Balance Sheet as at 31.3.2015 and the Income and Expenditure account for the year ending 31.3.2016 dealt with by this report are in agreement with the books of accounts.
4. In our opinion and to the best of our information and according to the explanation given to us, and read with the Notes on Accounts give a true and fair view.
 - a) In the case of Balance Sheet of the State of Affairs of the Institute as at 31.3.2016.
 - b) In the case of Income and Expenditure account, excess of expenditure over income for the year ended on that date.

for MEHER & ASSOCIATES
Chartered Accountants

(P RAJENDRA MEHER)
PARTNER

Place : Hyderabad
Date : September 29, 2016

Balance Sheet as at March 31, 2016

(Amount in Rupees)

Schedule	As at 31.03.2016	As at 31.03.2015
SOURCES OF FUNDS		
Capital Fund	2,89,59,061	2,89,59,061
Corpus & Development Fund	40,66,44,044	42,34,66,407
Other Funds	4,48,56,220	4,54,36,526
Secured Loan	35,76,34,481	42,61,80,430
Corporate Loan	16,16,34,630	10,56,97,279
Unsecured Loan	2,50,00,000	0
	102,47,28,436	102,97,39,703
UTILISATION OF FUNDS		
Fixed Assets	104,00,40,553	108,46,92,779
- Gross Block (at cost)	116,78,87,815	116,51,12,855
Less: Depreciation to date	12,78,47,262	8,04,20,076
Current Assets	3,20,59,619	5,09,26,168
Less: Current Liabilities	6,73,73,635	10,58,79,244
<i>Excess of Expenditure Over Income</i>	2,00,01,899	-5,49,53,076
	102,97,39,703	101,59,17,732
Notes on Accounts	H	

As per our report attached

For MEHER & ASSOCIATES
Chartered Accountants(P RAJENDRA MEHER)
Partner(P SRINIVASA RAO)
Accounts Officer(RK MISHRA)
Director(K MADHAVA RAO)
President

Place : Hyderabad

Date : September 29, 2016



Income & Expenditure Account for the Year ending March 31, 2016

(Amount in Rupees)

Particulars	Schedule	As at 31.03.2016	As at 31.03.2015
A. INCOME			
<u>Non-Plan Recurring Grant</u>			
(a) ICSSR		75,00,000	70,10,000
(b) Govt of Andhra Pradesh		0	0
<u>Plan Recurring Grant</u>			
(a) ICSSR		40,00,000	43,00,000
Completed Consultancy & Research Projects		2,36,33,558	4,96,06,660
Management Development Programs	1	1,19,55,558	1,60,26,795
Conferences / Seminars / Workshops (Sponsored)	1	42,46,722	82,43,248
Management Education Programs	2	18,12,86,317	18,74,40,980
Other Receipts	3	3,32,89,532	2,91,68,676
Total A		26,59,11,687	30,17,96,359
B. EXPENDITURE			
Completed Consultancy & Research Projects		1,66,21,471	2,95,69,990
Management Development Programs	1	33,47,730	51,34,105
Conferences / Seminars / Workshops (Sponsored)	1	17,46,020	42,57,594
Management Education Programs	2	3,96,71,132	3,84,76,735
Establishment & Administrative Expenditure	4	14,18,75,835	16,41,08,500
Interest on SBI, SME br Secured Loan		3,73,84,330	5,21,66,971
Interest on SBI, SME br Corporate Loan		2,16,62,245	11,24,536
Depreciation on Assets	D	4,74,27,186	2,62,51,331
Total B		30,97,35,949	32,10,89,762
C. EXCESS OF EXPENDITURE OVER INCOME (A-B)		-4,38,24,262	-1,92,93,403

As per our report attached

For METHER & ASSOCIATES

Chartered Accountants

(P RAJENDRA METHER)
Partner

(P SRINIVASA RAO)
Accounts Officer

(RK MISHRA)
Director

(K MADHAVA RAO)
President

Place : Hyderabad

Date : September 26, 2016

Schedules forming part of Balance Sheet as at March 31, 2016
FIXED ASSETS SCHEDULE

Sl. No.	Particulars	Gross Block			Depreciation			Net Block			
		Opening Amount Rs.	Additions Amount Rs.	Deletions Amount Rs.	Total Amount Rs.	Upto 31.03.2014 Rs.	Rates of Depreciation %	For the Year 2014-15 Rs.	Total Depreciation Rs.	Closing Amount Rs.	Opening Amount Rs.
A	LAND & PREMISES Land at Shamirpet Campus	137090400	0	0	137190400	0	0.00%	0	0	137190400	137190400
		137190400	0	0	137190400	0		0	0	137190400	137190400
B	Shamirpet CAMPUS B1 SC: Buildings B2 SC: Plant, Equipment & Machinery B3 SC: Office Equipment B4 SC: Furniture & Fixtures	762606316	1857600	0	764463916	9532579	2.50%	18873283	28405862	736058054	753073737
		131332950	0	0	131332950	9849972	15.00%	18222447	28072419	103260531	121482978
		13374605	925160	0	14299765	1003096	15.00%	1994500	2997596	11302169	12371509
		46053814	8877	0	46062691	3454036	15.00%	6391298	9845334	36217357	42599778
		953367685	2791637	0	956159322	23839683		45481529	69321212	886838110	929528002
C	OSMANIA UNIVERSITY CAMPUS C1 OU: Buildings C2 OU: Equipment & Machinery C3 OU: Office Equipment C4 OU: Furniture & Fixtures	28247077	0	0	28247077	14867833	6.25%	836203	15704036	12543041	13379244
		533102	0	168000	5163102	4404304	20.00%	151760	4556064	607038	926798
		9069117	0	0	9069117	7545783	20.00%	304667	7850450	1218667	1523334
		6596527	0	0	6496527	5362163	20.00%	226873	5589036	907491	1134364
		49143823	0	168000	48975823	32180083		1519502	33699585	15276238	16963740
D	COMPUTERS & ACCESSORIES (Combined)	22738914	157300	5977	22890237	22244358	50.00%	322940	22567298	322940	494556
		22738914	157300	5977	22890237	22244358		322940	22567298	322940	494556
E	VEHICLES (Combined)	2672033	0	0	2672033	2155954	20.00%	103216	2259170	412863	516079
		2672033	0	0	2672033	2155954		103216	2259170	412863	516079
	GRAND TOTAL (A+B+C+D+E)	1165112855	2948937	173977	1167887815	80420078		47427186	127847262	1040040551	1084692777

(P SRINIVASA RAO)
Accounts Officer

(RK MISHRA)
Director

(K MADHAVA RAO)
President

Place : Hyderabad
Date : September 17, 2016





INSTITUTE OF PUBLIC ENTERPRISE

Survey No. 1266, Shamirpet (V&M), RR District, Hyderabad - 500 101

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